

Superintendent Transition Options

Lansing School District

Option Criteria	No Interim	Interim
Search Process	<ul style="list-style-type: none"> • Begin RFP process January 5, 2012 <ul style="list-style-type: none"> ○ Board committee/designee generates list of search firms ○ Board interviews search firms • Select search firm by Feb. 1, 2012 <ul style="list-style-type: none"> ○ Board committee/designee works with search firm to develop candidate criteria, interview, and selection process 	<ul style="list-style-type: none"> • Begin RFP process January 5, 2012 <ul style="list-style-type: none"> ○ Board committee/designee generates list of search firms ○ Board interviews search firms • Select search firm by Feb. 1, 2012 <ul style="list-style-type: none"> ○ Board committee/designee works with search firm to develop candidate criteria, interview, and selection process
Interim Appointment and Selection Process	NONE	<ul style="list-style-type: none"> • Selection from a pool of both internal and external candidates <ul style="list-style-type: none"> ○ Board committee/designee develops selection process, timeline, and generates a list of potential interim candidates ○ Board interviews candidates ○ Board selects Interim ○ Board negotiates contract with Interim, if applicable
Timeline for Transition	<ul style="list-style-type: none"> • Through June 30, 2012 	<ul style="list-style-type: none"> • Upon selection of Interim <ul style="list-style-type: none"> ○ Current Supt. serve as consultant through June 30, 2012
Authority Transfer	<ul style="list-style-type: none"> • Maintain current Superintendent authority through June 30, 2012 	<ul style="list-style-type: none"> • Timeline for transfer of authority upon mutual agreement of Interim, Superintendent, and BOE
Contract Duration	NA	<ul style="list-style-type: none"> • Interim contract expires June 30, 2012 OR renegotiated until new Supt. is hired if after June 30, 2012 <ul style="list-style-type: none"> ○ Current Supt. contract intact until 6.30.12
Transfer of Tasks	NA	<ul style="list-style-type: none"> • Begin transfer of tasks upon appointment of Interim; current Superintendent serves as consultant until June 30, 2012
Applicant Eligibility	NA	<ul style="list-style-type: none"> • Interim not eligible applicant for permanent Supt. candidacy • Interim is eligible to be appointed by Board as permanent Superintendent

❖ **Dr. Wallace's recommendation is to select an Internal Interim candidate.**